

# ***OPERATING POLICY***

ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018

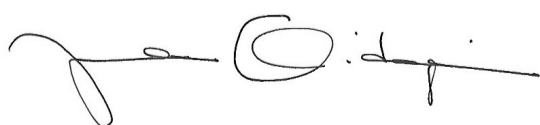
**We develop, manufacture and market** reliable and high-quality cut-to-length forest machines and harvesting technology in accordance with the principles of sustainable development, and we produce services required for their effective use.

**We constantly fulfil the expectations of our customers** with our high-quality products, services and operations. Our solutions are applicable to the natural environment, and we are committed to developing our products and services with an eye on health, safety and the environment. Following our customer-driven operating method, we listen to and understand our customers, and we respect their views.

**We build and maintain a working environment that supports the wellbeing, health and safety of our personnel.** In addition, we build and maintain operating methods that our customers and other partners also share. We systematically eliminate any identified hazards and reduce risks associated with health and safety. We listen to and engage our personnel in the development of health and safety.

**High-quality, eco-friendly and safe products, services and operations are our shared goals.** Every Ponsse employee takes responsibility for the production of quality, safe operating methods and their development, and addresses the environmental impact of their work. We comply with all relevant legal and other obligations set for our operations, and we only deliver products and services that meet our high quality criteria. The development of our quality, environmental issues and safety is based on systematic management, skilled and motivated employees, continuous development and profitable business.

**We set high goals for our operations.** We constantly monitor, measure and assess our operations, and we effectively carry out the development activities required. In this way, we can ensure our competitiveness, also in the future. We provide sufficient training throughout the group to ensure that our operating policy is understood. Ponsse Plc's management is committed to implementing our operating policy and seeing to the continuous improvement of our operations.



Juha Vidgrén  
Chairman of the Board



Juho Nummela  
President and CEO